



Survey of Employee Engagement

January 2012

Let your opinions be heard and make a difference!

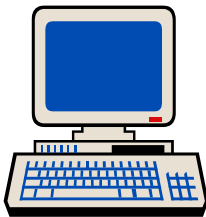
Thank you for taking part in The Survey of Employee Engagement. You are participating in this project at the request of **Brad Livingston, Executive Director**. As the administrators of the Survey, we assure that your **anonymity** will be protected. Our procedures are designed so that an individual is not identified. The enclosed survey instrument is not associated with a specific individual. You are under no obligation to complete every item. You will need the information on the back of this letter to complete the Survey. The Survey is available either **on-line** (see instructions below) or by returning the Survey in the enclosed interagency/postage paid envelope by

February 10, 2012.

Our web site (www.survey.utexas.edu/tdcj) contains additional information regarding the Survey and its use by TDCJ. If you have general Survey questions, we can be contacted by email at soe@uts.cc.utexas.edu, phone (512) 471-9831, or you may write the Institute for Organizational Excellence, UT - Austin, 1 University Station, D3500, Austin, TX 78712.

Thank you,
Institute for Organizational Excellence
The University of Texas at Austin

Take the Survey On-Line!



- **Open an internet web browser** and enter **www.orgexcel.net**
- **Enter the Internet Access Code** located on the front of the Survey, top right-hand corner. The number is **ONLY** used for validation and security purposes and is not associated with any individual. It can **ONLY** be used once.
- **Complete and submit the Survey.**
- **Please** complete only the on-line **OR** the paper versions of the Survey. Duplication of surveys invalidates on-line responses.

Your **SURVEY INSERT** is on the back of this sheet.

SURVEY INSERT: TDCJ (696)

Organization codes provided by your organization (Page 1 of The Survey)

1. In **Organizational Code Box 1**, please fill in code **696**.
2. In **Organizational Code Box 2**, please indicate where you are assigned:

Code Category

- 200 Administrative Review & Risk Management Division
- 201 Business and Finance Division
- 202 Community Justice Assistance Division
- 203 Correctional Institutions Division (Institutions, State Jail, Support Operations, Management Operations, Laundry/Food Service, Training, Transportation)
- 204 Executive (Executive Staff, Executive Administration, Aircraft Operations, Management Support, Executive Services, Media Services, Public Information)
- 205 Facilities Division
- 206 General Counsel Division, Office of the
- 207 Health Services Division
- 208 Human Resources Division
- 209 Information Technology Division
- 210 Inspector General, Office of the
- 211 Internal Audit Division
- 212 Manufacturing & Logistics Division
- 213 Parole Division
- 214 Private Facilities Division
- 215 Reentry & Integration Division
- 216 Rehabilitation Programs Division
- 217 State Counsel for Offenders Division
- 218 Victim Services Division
- 219 Board of Pardons & Paroles
- 220 Windham School District

3. Please Skip Code Box 3.