



## ***Survey of Employee Engagement*** **Corrections Version**

January 2012

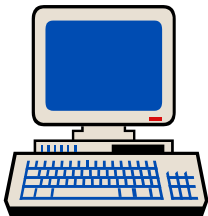
### **Let your opinions be heard and make a difference!**

Thank you for taking part in The Survey of Employee Engagement. You are participating in this project at the request of **Brad Livingston, Executive Director**. As the administrators of the Survey, we assure that your **anonymity** will be protected. Our procedures are designed so that an individual is not identified. The enclosed survey instrument is not associated with a specific individual. You are under no obligation to complete every item. You will need the information on the back of this letter to complete the Survey. The Survey is available either **on-line** (see instructions below) or by returning the Survey in the enclosed postage paid envelope by

**February 10, 2012.**

Our web site ([www.survey.utexas.edu/tdcj](http://www.survey.utexas.edu/tdcj)) contains additional information regarding the Survey and its use by TDCJ. If you have general Survey questions, we can be contacted by email at [soe@uts.cc.utexas.edu](mailto:soe@uts.cc.utexas.edu), phone (512) 471-9831, or you may write the Institute for Organizational Excellence, UT - Austin, 1 University Station, D3500, Austin, TX 78712.

Thank you,  
*Institute for Organizational Excellence*  
*The University of Texas at Austin*



### **Take the Survey On-Line!**

- **Open an internet web browser** and enter: **[www.survey.utexas.edu/corrections](http://www.survey.utexas.edu/corrections)**
- **Enter the Internet Access Code** located on the front of the Survey top right hand corner. The number is **ONLY** used for validation and security purposes and is not associated with any individual. It can **ONLY** be used once.
- **Complete and submit the Survey.**
- **Please** complete only the on-line or the paper versions of the Survey. Duplication of surveys invalidates on-line responses.

Your **SURVEY INSERT** is on the back of this sheet.

**SURVEY INSERT: TDCJ (696)**

**Organization codes provided by your organization (Page 1 of The Survey)**

1. In **Organizational Code Box 1**, please indicate where you are assigned:

<u>Code</u>	<u>Unit/Facility</u>	<u>Code</u>	<u>Unit/Facility</u>	<u>Code</u>	<u>Unit/Facility</u>	<u>Code</u>	<u>Unit/Facility</u>
101	Allred	128	Garza West	153	LeBlanc	179	Rudd
102	Baten ISF	129	Gist	154	Lewis	179	San Saba
103	Beto	130	Glossbrenner	155	Lopez Jail	180	Sanchez
104	Boyd	131	Goodman	156	Luther	181	Sayle
105	Briscoe	132	Goree	157	Lychner	182	Scott
106	Byrd	133	Gurney	158	Lynaugh	183	Segovia
108	Clemens	134	Halbert	159	Marlin	184	Skyview
109	Clements	135	Hamilton	160	Marlin Hospital	185	Smith
110	Coffield	136	Havins	161	McConnell	186	Stevenson
111	Cole	137	Henley	162	Michael	187	Stiles
112	Connally	138	Hightower	163	Middleton	188	Stringfellow
113	Cotulla	139	Hilltop	164	Montford	189	Telford
114	Crain	140	Hobby	165	Moore	190	Terrell
115	Dalhart	141	Hodge	166	Mountain View	191	Torres
116	Daniel	142	Holliday	167	Murray	192	Travis
117	Darrington	143	Hospital Galveston	168	Neal	193	Tulia
118	Dominquez	144	Hughes	169	Ney	194	Vance
119	Duncan	145	Huntsville	170	Pack	195	Wallace
120	Eastham	146	Hutchins	171	Plane	196	Ware
121	Ellis	147	Jester I	172	Polunsky	198	Wheeler
122	Estelle	148	Jester III	173	Powledge	199	Wilderness Camps
123	Ferguson	149	Jester IV	174	Ramsey	200	Woodman
124	Formby	150	Johnston	175	Roach	201	Wynne
125	Ft. Stockton	151	Jordan	176	Roach Boot Camp	202	Young
126	Garza East	152	Kegans	177	Robertson		

2. In **Organizational Code 3**, please enter your job category code:

301 Correctional Officer

302 All other positions

---

---

**Additional items provided by your organization (Page 2 of The Survey)**

On the following items, please indicate how strongly you agree or disagree with each statement.

1. I have received adequate training in dealing with potentially dangerous situations.
2. I feel that I can count on my co-workers for support in potentially dangerous situations.
3. My co-workers conduct themselves in a fair manner, as the public would expect.
4. Where I work is dependable and I don't fear layoffs.
5. I have other interests in the local community and would not want to move away.
6. I have family in the area and prefer to work nearby.
7. I need to work in a community where others in my household can work as well.
8. The community in which I work is an affordable place to live.
9. If I seek alternate employment, it will be with state service.
10. I am (and my family is, if applicable) happy with the community in which I work.